

## ON THE MOVE

### Bill Balcezak

General manager, time division  
Journyx

**Experience:** Balcezak was previously founder and CEO of Factorial Systems Inc. He has more than 25 years of experience managing heavily integrated, large-scale critical software deployments for large clients.

**Education:** Master's degree in mechanical engineering, Massachusetts Institute of Technology, 1968; bachelor's degree in mechanical engineering from the University of Connecticut, 1967.

**Curt Finch, CEO of Journyx, says:** "Bill is a seasoned professional who served on our management team in the past, taking our professional services team from haphazard to process-oriented. Now, I've brought Bill back in to manage the product development, marketing, sales, delivery and technical support of the Journyx Timesheet product. I have no doubt he will do a great job."



### ADVERTISING AND PUBLIC RELATIONS

**Allison Mabry** has been promoted from art director to associate at **DeLaune and Associates**. **Amber Schmies** has been promoted from operations and traffic manager to associate at DeLaune and Associates. **Holly Webber** has been promoted from copy manager to associate at DeLaune and Associates.

**Cory Barbot** has been promoted to senior natural search specialist at **Apogee Search**.

**Jenifer Sarver** has joined **Burson-Marsteller** as manager. Sarver was previously deputy director of public affairs with the U.S. Department of Commerce.



Sarver

**Jon Armstrong** has been named CEO of **Adlucent LLC**. Armstrong was previously a senior executive at Accenture. **Ashwani Dhar** has joined Adlucent as senior vice president. Dhar was previously managing partner with Venio Capital Partners.



Armstrong

### ARCHITECTURE AND ENGINEERING

**Steve Segura** has joined **MRB Group PC** as regional project representative. Segura was previously employed by the Lower Colorado River Authority.



Segura

**Aubrey Coble** has joined **Danze & Davis Architects Inc.** as marketing director. Coble was previously internal broadcast traffic manager at Ackerman McQueen ad agency in Oklahoma City.

### ASSOCIATIONS AND NONPROFITS

**Hugh Gainey** has joined the **Austin Graduate School of Theology** as director of development. **John Wilkinson** has joined the Austin Graduate School of Theology as director of public relations and recruiting.

**Chelsea Cates** has joined the **Capital Area Food Bank** as agency relations representative.

### CONSTRUCTION

**Matt Griser** has joined **Burt-Watts Industries Inc.** as junior estimator. **Joe O'Jibway** has been promoted from

project manager to lead estimator at Burt-Watts Industries. **Melinda Drastata** has joined Burt-Watts Industries as estimating coordinator.



O'Jibway

### EDUCATION

**Francis J. Gavin** has been named director of the **Robert S. Strauss Center for International Security and Law** at the University of Texas. Gavin was previously director of studies at the Strauss Center.

### ENERGY

**Stuart Smith** has joined **Standard Renewable Energy** as director of supply chains. Smith was previously a consultant for small and mid-size manufacturing and distribution companies. **Rocky Waite** has been promoted to chief operating officer at Standard Renewable Energy.

### INSURANCE

**Bruce Upham** has joined **Asset Strategies Group LLC** as financial adviser. Upham was previously a financial adviser with AIG Retirement.



Upham

### LAW

**James Hoeffner** has joined the creditors' remedies practice group of **Graves Dougherty Hearon & Moody** as a shareholder.



Hoeffner

Hoeffner was previously partner with Thompson Coe.

**Sean Blasko** has joined the litigation group of **Fish & Richardson PC** as an associate.

**Robert Peeler** has joined **Kemp Smith** as of counsel. Peeler was previously an independent practitioner.



Peeler

**Lisa Chavarria** has been promoted from associate to partner at **Stahl, Bernal & Davies LLP**, where she specializes in wind energy law and advises clients on regulatory matters before the Texas Public Utility Commission.

### REAL ESTATE

**Carter Breed** has joined **CB Richard Ellis** as associate. Breed was previously president with Wessex Capital Inc.



Breed

**Benjamin Laird** has been named regional manager at real estate appraisal company **Lefevers Viewpoint Group Inc.**

**Cyndi Swendner** and **Emily Sinno** have been added as team members at **SiteSource Real Estate**.

**Sarah Sutfin** has joined **Bartlett Real**

### PEOPLE

News about people moving in and moving up at local companies, a guide to the area's decision makers. The Austin Business Journal publishes news about promotions and hirings each week. Listings in On the Move are free. To submit, visit [http://www.bizjournals.com/austin/bol\\_survey/](http://www.bizjournals.com/austin/bol_survey/) and click on "On the Move." We can use a photo, preferably color (please send via email to [progers@bizjournals.com](mailto:progers@bizjournals.com).) Please include the person's last name and new company in the email. The larger the file, the better. Photos must be attached as .jpg or .tif files; please do not paste photos into email text.

**Estate Group of Keller Williams** as a Realtor.

**Socar Chatmon-Thomas** has been promoted to president and CEO of **Elegant Estates by Auction**.



Chatmon-Thomas

### SALES

**Wesley Williamson** has joined **Canvas Press** in business development and sales. Williamson was previously lead promotion staff manager with **Freescale Semiconductor**.



Williamson

### TECHNOLOGY

**Melanie Gray** has been named CEO in addition to her title as president at **Movero Technology**. **John Hammock** has been named vice president of global sales at Movero Technology. Hammock was previously vice president of sales with Espial.

**Chad Riseling** has joined **RF Code** as vice president of worldwide sales. Riseling was previously vice president of sales, western region, with APC by Schneider Electric.



Riseling